## **EXHIBIT A**

```
1
          selecting a truck company to haul loads?
                            Object to form.
 2
                 MR. WARE:
 3
                 THE WITNESS:
                               Yes.
 4
                 MR. LEIZERMAN: What's wrong with the
          form?
 5
                            It's also a legal conclusion.
 6
                 MR. WARE:
 7
                 MR. LEIZERMAN: Well, I just want to make
 8
          sure if it's form, I wanted to re-ask it in a
 9
         better way, and I'll agree that all objections
10
          other than to form are preserved whether you made
11
          them or not.
12
                 MR. WARE: Fair enough.
13
                 MR. LETZERMAN:
                                 Thanks.
14
          BY MR. LEIZERMAN:
15
    Q.
         All right. I'll ask it again to make a clean
16
          record, noting that there was an objection.
17
          you agree that a broker has a duty to use
18
          reasonable care when selecting a truck company to
19
         haul loads?
20
         Yes.
    Α.
2.1
    Ο.
         Do you agree that part of C.H. Robinson's
22
          obligation is to hire safe truck companies?
23
    Α.
         Yes.
24
         Do you agree that driving a tractor trailer is
    Q.
```

```
1
                  UNITED STATES DISTRICT COURT
 2
                       DISTRICT OF NEVADA
 3
    ALLEN M. MILLER,
 4
                 Plaintiff,
 5
                                         Case No.
            vs.
                                      3:17-cv-00408
 6
    C.H. ROBINSON WORLDWIDE,
 7
    INC., RONEL R. SIGH,
    RHEAS TRANS INC., AND
 8
    KUWAR SINGH D/B/A RT
    SERVICE
 9
10
               Defendants.
11
12
13
14
            VIDEO RECORDED DEPOSITION OF BRUCE JOHNSON
15
16
                       January 25, 2018, at 9:22 a.m.
            DATE:
17
            PLACE:
                       Benchmark Reporting Agency
                       222 South Ninth Street
18
                       Suite 450
                       Minneapolis, Minnesota 95814
19
            REPORTER: Cara Nasi-Pinardi, RPR
2.0
21
22
23
24
```

Page 10 interact with a motor carrier. And at that time if -- or a particular shipment would 2 3 be of interest to a motor carrier, they would probably start kind of the negotiation of the shipment. So how much would 4 5 it pay, when does it pick up and deliver, things like that. 6 And if they were able to come to an agreement, then C.H. 7 Robinson would make an addendum to our carrier agreement called the load confirmation that would be generated and 8 9 provided to the motor carrier for the specific shipment. 10 And at that time the process would start again based on 11 customer requirements of when the shipment would be 12 available for pick up, when the shipment needed to deliver 13 by. The motor carrier using the information provided on the load confirmation would begin the process of transporting 14 15 the load. And once the shipment had delivered or load had delivered, at that point it kind of starts the whole payment 16 17 process. So different relationships with different customers. 18 19 We may invoice the customer immediately upon delivery. We 20 may need to wait until we are able to get paperwork from the 21 motor carrier as far as like a delivery receipt or any type 22 of other documents that are required by the customer and at 23 that point we would invoice the customer. And also it would 24 start, once we received an invoice and required documents

Page 18 to be opened internally before they are opened externally and we've provided some guidance on that, but there is no 2 real hard and fast policy on how they should execute that. 3 When rep job performance is reviewed, is that based on 4 5 fulfillment, or does anyone look and say, oh, you know, you fulfilled 90 percent of this with carriers with whom we've 6 7 had a previous agreement versus you've put 90 percent on I guess at some level does C.H. Robinson 8 truckstop.com? 9 care when it's reviewing the reps as long as the loads move 10 or maybe you do care? I'll say this, I don't think that's a part of the 11 12 review process, but carrier reps are going to be more 13 successful if they have a routine of building relationships 14 with the same carriers and using those on a more regular 15 basis. That makes sense. I understand that. 16 I'll probably 17 pull it up in the documents later, but I'm just kind of 18 thinking through. After a carrier -- well, actually, before 19 I get there, you said something about that there is a -- the 20 load confirmation modifies the carrier agreement. So I understand a carrier agreement. I understand a load 21 22 confirmation. I just want to understand if I heard your 23 words right and what that means, that the load confirmation 24 modifies the carrier agreement.

- 1 A Right. It becomes an addendum to the motor carrier
- 2 agreement.
- 3 Q So once there is a load confirmation, so a carrier has
- 4 agreed to haul a load, it's an addendum to the carrier
- 5 agreement. I guess why? I'm just trying to understand
- 6 that.
- 7 A Because we want to make sure that we're contractually
- 8 agreeing to the terms of that individual shipment and not
- 9 just have the master agreement for the general terms of
- 10 engagement.
- 11 Q I understand. So I think what you're saying is you
- have this master agreement. We'll look at it in a little
- 13 bit, the carrier agreement. And then once there is a load
- 14 confirmation, you make clear by making an addendum that the
- terms of that master agreement apply to this load, that this
- 16 is something within the carrier agreement not outside of it.
- 17 Do I have that right?
- 18 A Yeah, I would agree, and that the terms that may be
- 19 added on the load confirmation are also now a part of that
- 20 contract.
- 21 Q Okay. Well, you explained that well. Thank you. And
- 22 then there is something -- again, at any point if you want
- 23 me to pull up a document, I will. I tend to look through
- these in some detail with you. I'm just getting an

Page 21 shipment updates on this shipment. Do you see where I'm 2 referring to? 3 Yes. What does that mean? 4 5 So within the shipment when the carrier is being actually booked I guess physically within our system on the 6 7 shipment, there is a process of identifying certain ways of communication tracked -- or communicating track and trace 8 9 information I quess I'll call it, so the location of the 10 vehicle for the customer is to have visibility as to where 11 their product is. MacroPoint is one of those communications 12 tools that Robinson has engaged I guess to do business with 13 where they have a mobile communication tracking system 14 through I guess a text communication followed by then the 15 ability for that cellular device to be tracked. 16 I see. So does this work through a permanent 17 installation in the truck like I think of a Qualcomm unit or does this work just through like a tablet or phone app? 18 19 MacroPoint would just be using a phone or tablet. 20 Got it. So this doesn't require the truck owner to go out and buy permanent hardware. It would be downloading an 21 22 app for their smartphone or tablet? 23 Correct. That's right. 24 And then part of that I guess it must use -- I don't

Page 26 Prior to entering the contract we would have some requirements of the motor carrier, one, that they are 2 3 federally licensed with the Federal Motor Carrier Safety Administration. We'd require that the motor carrier send us 4 5 a hard copy of that document. It's typically referred to as having their MC number, their motor carrier number on it 6 7 issued by the FMCSA. We would receive that document, and we would also verify the validity of that document via FMCSA 8 9 websites. 10 We would require the motor carriers or their insurance agent to provide us a certificate of insurance with some 11 12 standard minimums, \$25,000 cargo, \$750,000 auto liability. With that document as well, we would verify the auto 13 liability, which is verifiable via FMCSA website. We would 14 15 also check a motor carrier safety rating to ensure that they were -- as a newly signing up carrier with Robinson to 16 17 ensure that they did not have an unsatisfactory or 18 conditional rating. 19 We would also use the contract signer name and company 20 name to be vetted against a government list from the Office 21 of Foreign Assets Control. Basically it's -- I think it's 22 layman's terms known as a terrorist watch list to make sure 23 that the carrier or its contract signer is not on that list. 24 And at that point we would then make the contract available

- 1 does C.H. Robinson have -- if there is an unrated carrier,
- 2 are there any additional steps that C.H. Robinson or
- 3 additional information that's requested beyond what you'd
- 4 look at for a satisfactory carrier?
- 5 A There is nothing additional that we would do, no.
- 6 Q Are you familiar with the term chameleon carrier?
- 7 A I have heard that, yes.
- 8 Q My understanding of it is it's usually an individual
- 9 that has a company, a motor carrier, it gets closed down
- 10 usually because of violations and then starts up under
- 11 another name just to kind of reset its authority without
- 12 taking care of business for the previous company. Is that
- 13 your general understanding?
- 14 A Yes, that would be my understanding.
- 15 Q Sometimes called a reincarnated carrier. What does
- 16 C.H. Robinson do to I guess, if anything, to identify
- 17 chameleon carriers? And if you do identify one, what do you
- 18 do about it?
- 19 A Yeah. So what our system does as a new carrier is
- 20 being -- the information is being input on a new carrier, it
- 21 does some checks around address matches, telephone matches,
- 22 and I believe contract signer matches to look for previous
- 23 identities with that exact same information. And if we were
- to get a match, then there would be some investigation

- 1 that's done as to why the motor carrier maybe that had that
- 2 previous information was no longer doing -- sometimes maybe
- 3 that there is a motor carrier that uses same addresses, that
- 4 happens. But there would be some type of investigation
- 5 within our carrier services group as to the entities that
- 6 came up as a match as far as to what you're saying, did they
- 7 shut down for safety reasons, did the FMCSA take their
- 8 authority away, things like that. And if we found a match
- 9 that had one of those types of issues, then they would not
- 10 be allowed to be activated in the Robinson system.
- 11 Q All right. Do you know -- and this might be a question
- for somebody else. I've received many documents that show
- 13 C.H. Robinson's relationship with RT Service. Do you know
- if C.H. Robinson ever had a relationship or contracted with
- Rheas, R-H-E-A-S, Rheas Transportation?
- 16 A I think the only place I've seen that name is through
- 17 some of the documents here, so I'm not specifically sure
- 18 what that relationship with Robinson was.
- 19 Q If you wanted to be sure of that, to check if there was
- 20 ever any relationship with Rheas, how would you go about
- 21 that? Would that be through Navisphere?
- 22 A It would be -- it would be in the Navisphere system,
- 23 yes.
- 24 Q Looking at -- let me see. Let me share this. I'm

Page 34 carrier lost its authority and then had to be reinstated or any other reason, would you have a way to know that? 2 3 We would know whatever we garnered from the FMCSA websites. So if the FMCSA said that the insurance was 4 canceled specifically around the auto liability, we would 5 know that, that the insurance was canceled, and then we 6 7 would deactivate the carrier in our system until it was reinstated by the FM- -- every time we get an insurance 8 9 certificate, as I was talking about earlier, the original 10 qualification, anytime we would get a new certificate we would verify the auto liability versus the FMCSA website. 11 12 I see. So not only do you -- I assume you require of 13 the carriers like we see on the second page here, I -- tell me if I'm wrong. But not only do you require C.H. Robinson 14 15 be named a certificate holder -- well, let me ask this -this is a complex question, compound. Let's start over. 16 17 First of all, does C.H. Robinson require that it be listed as a certificate holder on an insurance certificate 18 19 with one of the carriers under which it has an agreement? We do, yes. 20 And then I think what you said, please confirm or tell 21 22 me I'm wrong, that in addition you will match the certificate of liability insurance with the insurance 23 24 information that the federal government puts on its website.

Page 35 Is that correct? That's correct. 2 3 So when using the government website, C.H. Robinson is not only using Safersys, it's also using the licensing and 4 insurance website? 5 Correct. 6 7 Thank you. As far as certificate holder, let me kind of pause this because we see C.H. Robinson listed at the 8 9 bottom of Bates stamp 92, second page of Exhibit 17, and then is there a bunch of certificates. And then when we 10 11 flip to -- how do I unpause this. There we go. 12 flip to Robinson 104, which goes back or forward in time, 13 I'm not sure, but it doesn't matter. Oh, it goes forward in 14 time. What I'm wondering -- and blow it up as you want, but the name doesn't matter. It switches from C.H. Robinson at 15 16 some point to Registry Monitoring Insurance Services, Inc. 17 And so my question to you is, is that some kind of a service that C.H. Robinson contracted with? 18 19 It is, and we did that sometime in 2016. So I'm 20 assuming between these two certificates is when that might 21 have happened if they are different dates, but I think it 22 was sometime in 2016 we used -- started using Registry

Collins Reporting Service, Inc.
Street Toledo, Ohio

That seemed like the logical explanation. That's the

Monitoring Insurance Services.

23

24

Page 41 104, that might be just because of the change in the certificate holder. But other than that -- and then we move 2 3 on to Bates stamp 106. We have November 3rd of 2016, another certificate. Is there some point where this number 4 5 of certificates would kind of raise a red flag or somebody looking a little deeper into what's going on? 6 7 Probably not. As long as the FMCSA would continue to recognize the auto liability insurance coverage that is 8 9 being provided and keep the carrier qualified to operate in 10 interstate commerce, we would recognize that. All right. We already looked at Bates stamp 107, the 11 12 check advance. And then I see that Bates stamp 109, RT 13 Service faxes to C.H. Robinson on January 26, 2016, that 14 there is a change of address from Franklin Boulevard to 15 Renton Way. So what does C.H. Robinson do when it gets a 16 letter like this? 17 If it was -- as I think we saw from the previous letter, we were asking for the insurance certificate to 18 19 match what we would do at this point would again be 20 verifying that this letter matches what the insurance 21 company is saying which is matching what the FMCSA is 22 saying. And again, within Navisphere there is also a 23 carrier file I guess, an electronic carrier record where we 24 would make sure that we updated to the correct address.

Page 67 doesn't apply, correct? 2 Correct. 3 So for a US interstate motor carrier, you look for --C.H. Robinson looks for operating authority, correct? 4 5 Correct. When would a FAST certificate be applicable? 6 7 For a motor carrier that's again crossing the border. Okay. So all within the US you require operating 8 9 authority, proof of insurance and a tax form, correct? 10 Correct. And then the contract, and we do the other 11 checks, correct. 12 And then the contracts -- all right. And what else 13 specifically? So for some -- for a carrier to, you know, ship a load arranged by C.H. Robinson, they have to have 14 15 operating authority, insurance, tax form, a motor carrier 16 agreement. Anything else? 17 Well, and then we're going to check -- we're going to use the information provided by their MC number to be able 18 19 to check their safety rating, and then the other information 20 as far as the contact name and the business name to do that, 21 the Office of Foreign Assets Control check. So nothing 22 really that they are required to give us, but we're going to use the information to do those other checks. 23 24 Are there any other checks that C.H. Robinson does

- 1 other than what we just talked about?
- 2 A I believe that's it.
- 3 Q And just to be very clear, I think you -- I can infer
- 4 this from what you said before, but just to be clear, as far
- as government websites, C.H. Robinson looks at the safety
- 6 rating on Safersys, correct?
- 7 A That's correct.
- 8 Q C.H. Robinson looks at the licensing and insurance
- 9 website, correct?
- 10 A Correct.
- 11 Q Does C.H. Robinson look at the SMS or CSA website and
- 12 data?
- 13 A We do not, no.
- 14 Q Has C.H. Robinson ever in the past looked at CSA or --
- 15 I'm embarrassed. What was around before CSA? I should know
- 16 this. I just had a blank. What was that old system? They
- 17 had four areas instead of the basics. Do you remember?
- 18 A I can't -- I can't remember what it's called off the
- 19 top of my head.
- 20 Q That's funny. Well, neither of us can. Anyhow, back
- 21 before there was CSA did C.H. Robinson use it predecessor?
- 22 A We did not, no.
- 23 Q So at no point if the government had indicated through
- 24 a website that a motor carrier had exceeded certain safety

Page 69 fitness areas was that something that ever C.H. Robinson took into account. Is that correct that C.H. Robinson has 2 3 never taken into account the government assessment of basic areas or other ways in which a motor carrier would exceed 4 federal thresholds? 5 Outside of the safety ratings or the activation of 6 7 authority, no. I'm curious, and what I don't want to do is to get into 8 9 a debate about CSA. I think you and I can probably script 10 what each other is going to say. We can do it if you want What I'm wondering is in general, whatever you say 11 12 about CSA, if there is a company -- would you agree or 13 disagree that if there is a company that let's say in four basic areas has, you know, 99 percent, they're the 1 percent 14 15 of the worst of all of the carriers in four of the areas, whatever you say about CSA, isn't there something in general 16 17 that would maybe give C.H. Robinson pause or want to look 18 into that further? And if not, why not? 19 The expectation would be that the FMCSA would follow up 20 on that. Again, I think currently CSA is made to be a prioritization system, and I think it says that directly on 21 22 their website for them to prioritize their work so that's 23 the expectation to rely on the people that are experts in that to do that. 24